**2018 - 2019 Professional Development Plan**

The Professional Development Plan for Ogdensburg Borough Public School addresses expectations outlined by New Jersey. Professional Development will be provided to staff members through SAFE Schools online training as well as through other avenues. The Plan addresses all topics listed in the New Jersey Professional Development Requirements in Statute and Regulations.

Targeted Professional Development includes Reading Disabilities, Differentiation, Mathematics Instruction, School Safety/ Security, Internet Safety, Health Concerns, and Prevention of: Suicide, Substance Abuse, Harassment, Intimidation, Bullying. Additional training will be provided to staff for Interscholastic Activities. Teachers will also have access to professional development through their Individualized Professional Development Plans with focus on improved instruction and innovative practices in all curricular areas utilizing student data. Another initiative supports improved use of technology using the SAMR model with focus on Modification and Redefinition. Mentoring will be supplied for personnel as needed.

Providers will include online modules, in person training, conferences/ workshops (in and out of district), peer leadership, mentoring, turn-key instruction, and webinars. The Board of Education has approved $8,000 for professional development activities. Additionally, $2500 of Title IV money will be utilized for Professional Development (total = $10,500).

All teaching staff will review their professional development with administration both at the initiation and completion of their plan. Value and quality will be reviewed during the pre- and post- meetings. Documentation must be provided by the staff member at the post meeting in the form of certificates. Any other documentation must be shared with the staff members PDP supervisor at the time of their occurrence.

Respectfully submitted,

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_

Dave Astor

All Professional Development has a foundation in: NJ Professional Standards for Teachers, NJ’s Definition of Professional Development, NJ Standards for Professional Learning. Learning needs of stakeholders will be assessed by school data. Teachers will meet the twenty hour minimum per year as required by NJDOE.

**COSTS**

Math Professional Development/ SAMR $2240

Bernie Ivin September 4, 2018 $500 (shared in district)

Safe Schools - provided through school insurance

Mandatory Professional Development as outlined by NJDOE: <http://www.nj.gov/education/genfo/qsac/2014PDReq.pdf>

Marzano Research - online training

Standard Solutions - differentiation $1200

$6560 - Individual Professional Development Plans

**ASSESSMENT**

Safe Schools - certificates and online documentation

Summative Review of Individual Professional Development Plans

Sign-in sheets for Professional Development opportunities

Teacher Evaluations

Teacher Lesson Plans

School Level Plan

District Performance Data